

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JANUARY 22, 2013

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Jeff Bergosh Vice Chair: Mrs. Linda Moultrie  
Board Members: Mr. Gerald W. Boone  
Mrs. Patricia Hightower  
Mr. Bill Slayton  
School Board General Counsel: Mrs. Donna Sessions Waters  
Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on December 18, 2012 - Legal No. 1585851

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Bergosh welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board for January 2013. He thanked everyone in attendance for their interest in public education. He invited anyone who wished to speak in Public Forum to fill out the appropriate form and turn it in at the front of the room. Mr. Gerald Boone, Board Member, District II delivered the invocation and Mr. Bill Slayton, Board Member, District V, led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mr. Bergosh called for Public Forum at 5:32 p.m. He reminded everyone that the rules for Public Forum were outlined on the back of the *Request to Speak* form and noted that each speaker would be given two minutes to do so. He noted that the speakers could address any issue they wanted to but that the School Board would prefer that they keep it on education topics that had to do with the school district. He noted that neither School Board Members nor the Superintendent would be compelled to answer (respond) to the speakers; however, their concerns would be noted and if appropriate and when appropriate, they would be directed to the appropriate staff.

- James Nims, Jr., speaking as an individual, addressed the School Board with comments and/or questions regarding the following issues: (1) the book entitled *My American Journey* by Colin Powell; (2) the proposed establishment of a School Marshal program; and (3) the recent public hearing of the Escambia County State Legislative Delegation.
- Staci Dake, speaking as an individual, addressed the School Board with various concerns about the School District's Exceptional Student Education (ESE) program. The Superintendent advised the School Board that both he had spoken with Ms. Dake earlier in the day and that he would continue to follow-up with her regarding her concerns.
- Sara Graydon, speaking as an individual, addressed the School Board with various concerns about the School District's Exceptional Student Education (ESE) program. Mr. Bergosh said that Ms. Graydon's concerns would be noted and that the appropriate staff would contact her to discuss further.
- Kathy Breakall, representing the Escambia Education Association (EEA), addressed the School Board with a request to expedite the employee salary negotiation process.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the Regular Meeting to order at 5:42 p.m. The Superintendent noted the amendments, additions and/or deletions as outlined on the agenda. Mr. Bergosh called for a motion to adopt the agenda (*as*

*amended*). Motion was made by Mr. Slayton and seconded by Mr. Boone, to adopt the agenda (*as amended*). Mr. Bergosh advised that Section 120.525(2), Florida Statutes and School Board Rule 1.06(5) required that changes made to an agenda after publication be based on a finding of good cause, stated in the record, and affirmed by a vote of the School Board. Mr. Bergosh entertained a motion to that effect from the School Board; but Mrs. Hightower noted that there was already a motion on the floor. Mr. Bergosh asked Mrs. Waters how the School Board should proceed and Mrs. Waters suggested that the motion on the floor could be changed to indicate that the agenda be adopted as amended by the Superintendent. Mr. Slayton offered an amendment to his original motion, to adopt the agenda as amended by the Superintendent. Mr. Boone seconded the amended motion. Motion to adopt the agenda as amended by the Superintendent was approved unanimously.

## II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation  
-None
2. Stellar Employee Recognition

The Superintendent made the following announcement: *It is my pleasure this evening to announce the first Stellar Employee for 2013 – Mrs. Kathy LaMontagne. Kathy LaMontagne is the Data Specialist at Workman Middle School and has been serving our District for the 23 years. Comments regarding Mrs. LaMontagne always remain the same: “Mrs. LaMontagne shows a special interest in everyone; and she is one of the most thorough people you will meet.” Her position as a Data Clerk requires that she obtain all the proper documentation for a student to be enrolled in school, which includes the many special programs offered at Workman Middle School. Mrs. LaMontagne is very meticulous about ensuring that each student’s record is complete, a task which can be challenging at times. Mrs. LaMontagne diligence in entering student data accurately makes schedule changes and class assignments much easier to accomplish. Every person that encounters Mrs. LaMontagne is made to feel as if they are her main priority. No matter the workload, parents or staff members would never suspect that Mrs. LaMontagne has many other pending assignments. Mrs. LaMontagne is professional, kind, detail oriented, yet personal in her approach. Mrs. LaMontagne is the type of employee that makes a school operate more efficiently, all while creating a personal, caring environment. Ms. LaMontagne exemplifies the pillars of service and people. It is for these reasons that we are proud to call her our Stellar Employee for the month of January. On behalf of Ms. LaMontagne, Ms. Juanita Edwards, principal of Workman Middle School, accepted a plaque from the School District and a check in the amount of \$100 from Members First Credit Union.*

3. Resolution – 2012 FHSAA Class 1A Football Championship

The Superintendent read the following resolution:

*WHEREAS, Northview High School was established in 1995 by the unification of Century High School and Ernest Ward High School; and*

*WHEREAS, Northview High School is the most rural high school within Escambia County; and*  
*WHEREAS, Northview High School has attained the standards of excellence by offering stellar academic and extracurricular programs; and*

*WHEREAS, the Northview High School Football Team played its first game in 1995, which encompassed the combination of talented players from Century High School and Ernest Ward High School; and*

*WHEREAS, the Northview High School Football Team’s Defensive Unit allowed only a total of 69 points in their playoff run which included wins over two ranked teams; and*

*WHEREAS, the Northview High School Football Team’s Offensive Unit outscored their opponents 181 to 69 in their playoff run which included two ranked teams; and*

*WHEREAS, on December 7, 2012, the Northview High School Football Team soundly defeated a previously undefeated Trenton High School by a score of 42 to 21, to win the 2012 Florida High School Athletic Association Class 1A Football Championship; and*

*WHEREAS, the Northview High School Football Team’s victory has brought to our area the first State Football Championship since the year 2009;*

*NOW, THEREFORE, BE IT RESOLVED, that the members of the School Board of Escambia County, Florida, by this resolution hereby recognizes and commends the Northview High School Football Team for achieving the standards of merit necessary to win the 2012 Florida High School Athletic Association Class 1A Football Championship.*

*BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to the Northview High School Class 1A Football Championship Team and Coach Sid Wheatley.*

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to adopt a resolution recognizing and commending the Northview High School Football Team for achieving the standards of merit necessary to win the 2012 Florida High School Athletic Association Class 1A Football Championship. Motion carried unanimously. The School Board and Superintendent congratulated the Northview High School football team and Coach Wheatley.

4. Recognition of AdvancED/SACS Accreditation Award

The Superintendent made the following announcement: *It is my honor tonight to share with you the Escambia County School District has achieved and been awarded the very prestigious "Advanced/SACS Accreditation Award." District accreditation recognizes that increasing student achievement involves more than improving instruction. It is a result of how well all the parts of the education system (which consists of the District, schools, and classrooms) are working together to meet the needs of students. There is no question that District accreditation has the power to nurture and support individual school improvement. To present this award is Pat Wentz, professor at the University of West Florida and Director of the Florida Advanced/Southern Association of College and Schools. Dr. Wentz presented a plaque to the Superintendent in recognition of the Escambia County School District's high level of achievement in its pursuit and maintenance of District accreditation.*

5. Gulf Coast Crime Stoppers Bullying Prevention Poster Contest

The Superintendent made the following announcement: *This past November, the Gulf Coast Crime Stoppers' Board of Directors invited all middle and high school students to participate in a poster contest that would bring awareness to anti-bullying. We are fortunate to have with us tonight from the Gulf Coast Crime Stoppers' Board of Directors: Amy Miller, Chair; and Master Deputy Jeff Cutaio, Coordinator. Assisting with this project was Ken Myers, the District's DJJ Transition Coordinator. The judges of the contest were very impressed with the thoughtfulness and the talents of all participants. For first place, the middle and high school winners recently received \$200.00 and a certificate from the Gulf Coast Crime Stoppers' Board of Directors at a school assembly. Second place winners for middle and high school received \$50.00 and a certificate at a school assembly. On behalf of the School District and the School Board of Escambia County, it is my privilege to acknowledge these talented students as winners of the 2012 Gulf Coast Crime Stoppers' Bullying Prevention Poster Contest. For first place in the high school division: Alisha Grice from Northview High School. For first place in the middle school division: Sara Siler from the PATS Center. For second place in the high school division: Ashley Mooney from Northview High School. For second place in the middle school division: Ashtyn Carnley from Ernest Ward Middle. Congratulations to these talented, young individuals. Mr. Ken Myers, the District's DJJ Transition Coordinator, thanked the Superintendent and the School Board for recognizing these students. He also thanked Gulf Coast Crime Stoppers for the funds that were used to award the students. Mr. Myers announced that the Alternative Education department was finalizing plans to make the student's posters available to every middle school and high school in the District. He also announced that Gulf Coast Crime Stoppers was planning to use the first place poster in the high school division on billboards that would be seen throughout the community.*

### III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

1. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services (6Gx17-2.03; 2.04; 2.06; 2.10; 2.17; 2.26; 2.29; 2.33; 2.36; 2.37)

Mr. Bergosh asked if there was anyone in the audience who wished to address the School Board regarding this item; however, there were none. Motion was made by Mr. Boone and seconded by Mrs. Moultrie, to adopt amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services (6Gx17-2.03; 2.04; 2.06; 2.10; 2.17; 2.26; 2.29; 2.33; 2.36; 2.37). Motion carried unanimously.

2. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3, School Operating Procedures (6Gx17-3.01; 3.02; 3.03; 3.07; 3.16; 3.18; 3.21)

Mr. Bergosh asked if there was anyone in the audience who wished to address the School Board regarding this item; however, there were none. Motion was made by Mr. Slayton and seconded by Mr. Boone, to adopt amendments to Rules and Procedures of the District School Board: Chapter 3, School Operating Procedures (6Gx17-3.01; 3.02; 3.03; 3.07; 3.16; 3.18; 3.21). Motion carried unanimously.

3. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation (6Gx17-6.04)

Mr. Bergosh asked if there was anyone in the audience who wished to address the School Board regarding this item; however, there were none. Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to adopt amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation (6Gx17-6.04). Motion carried unanimously.

B. Permission to Advertise

**CORRECTED**

1. Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 1, Administration of the District School System (6Gx17-1.19 and 1.22)

Mr. Bergosh asked if there was anyone in the audience who wished to address the School Board regarding this item; however, there were none. Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 1, Administration of the District School System (6Gx17-1.19 and 1.22). Motion carried unanimously.

**THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments [Item VII.B.2]***

The Superintendent requested that the School Board approve the administrative appointment of Marian Y. Torrence, from Community School Coordinator IV, George Stone Technical Center to Coordinator II-EEOC, Human Resources, effective January 7, 2013 (*12 month position*). Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the administrative appointment of Marian Y. Torrence, from Community School Coordinator IV, George Stone Technical Center to Coordinator II-EEOC, Human Resources, effective January 7, 2013 (*12 month position*). Motion carried unanimously.

IV. APPROVAL OF MINUTES

1. 12-13-12 SPECIAL WORKSHOP
2. 12-14-12 REGULAR WORKSHOP
3. 12-18-12 REGULAR MEETING

Motion was made by Mr. Boone and seconded by Mr. Slayton to approve the minutes as listed (Items 1 through 3). Motion carried unanimously.

V. CONSENT AGENDA

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to approve the Consent Agenda. No items were pulled for separate vote. Motion carried unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. Subcontract between the School District of Escambia County and FSU for Biology Institute and Online Support: Collaborative Opportunities to Promote Excellence in Science

B. FINANCE

(Supplementary Minute Book, Exhibit “D”)

1. Check Register for December 2012
2. Recap of General Fund Reserves (Non-Categorical) for December 2012
3. Resolutions to amend District School Budget:
  - a) Resolution 4 – General Operating Fund
  - b) Resolution 4 – Special Revenue – Federal Programs
  - c) Resolution 4 – Capital Projects Fund
  - d) No item submitted - Special Revenue – Food Service Fund
  - e) No item submitted – Debt Service Fund
  - f) No item submitted - Targeted ARRA Stimulus Fund
  - g) No item submitted - Race to the Top Fund
4. Legal Services:
  - General Fund
    - a) The Hammons Law Firm \$ 775.00
    - b) The Hammons Law Firm \$ 449.50
    - c) The Hammons Law Firm \$ 93.00
    - d) The Hammons Law Firm \$ 480.50
    - e) The Hammons Law Firm \$ 1,272.75
    - f) Shell, Fleming, Davis & Menge, P.A. \$ 498.00
5. Legal Services:
  - Risk Management Fund
    - The Hammons Law Firm \$ 3,871.70
6. Scrap Lists I and II for January 2013
7. Auction List I for January 2013
8. Financial Status Report: Employee Benefit Trust Fund
9. Donation of Surplus Items to the Century Correctional Facility
10. 2013-14 Class Size Compliance Plan
11. District School Board of Escambia County, Florida Audit Report: Federal and OMB Circular A-133 Compliance for the fiscal year ended June 30, 2012
12. Escambia School District Employee Benefit Trust Audit Report: Financial Statements for the fiscal year ended June 30, 2012

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “E”)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barnes, Regan J.	Teacher	Escambia Westgate Center	12/06/12	10
Blankenship, Kanika L.	Teacher	Warrington Middle	11/30/12	10
Bruno, Nancy B.	Speech Language Path	Blue Angels Elem	12/10/12	10
Evans, Kenyatta	Teacher	Suter Elem	12/05/12	10
Ford, Edward F.	Teacher	Pensacola High	11/26/12	12
Forrester, Emily S.	Teacher	Escambia High	11/20/12	10
Hall, Lynette G.	Teacher	Bailey Middle	12/05/12	10
Jordan, Kimberly L.	Teacher	Global Learning Academy	01/07/13	10
King, Allison N.	Teacher	Warrington Elem	12/03/12	10
Kukes, Jennifer A.	Teacher	Workman Middle	11/26/12	10
Mills-Fugate, Tiffany C.	Teacher	Global Learning Academy	12/10/12	10
Parratt, Amanda L.	Teacher	West Pensacola Elem	11/29/12	10
Richardson, Leslie D.	Teacher	Weis Elem	01/08/13	10
Sellers, Leonard R.	Teacher	Ernest Ward Middle	11/19/12	10
Sizemore, Edward	Teacher	George Stone Tech Center	12/10/12	10
Torres, Lisa M.	Teacher	Bailey Middle	12/12/12	10
Walden, Jean H.	Teacher	Cordova Park Elem	11/19/12	10
Yurdadon, Gulay	Teacher	Workman Middle	10/22/12	10

b. Reappointments

1. Annual  
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Glover, Rochele V.	West Pensacola Elem	Warrington Middle	12/10/12	10
Graber, Ryan S.	Brentwood Elem	Montclair Elem	08/13/12	10
Reed, Tammy L.	Woodham Middle	Hellen Caro Elem	12/20/12	10

d. Out-of-Field

1. Appointments
2. Reappointments
3. Transfers
4. Other

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Bethea, Tara M.	Tech Coordinator	Longleaf Elem	01/07/13	10
Carswell, Sandra G.	Speech Language Path	Hellen Caro Elem	01/06/13	10 <i>Ret</i>
Ingraham, Glenda T.	Teacher	West Pensacola Elem	01/01/13	10 <i>Ret</i>
Jackson, Sarah M.	Teacher	Warrington Elem	12/12/12	10
Jones, Horace A.	Coord II- EEOC	Human Resources	12/31/12	12 <i>Ret</i>
Lachman, John T.	Safety Officer	Protection Services	12/31/12	12 <i>Ret</i>
Lentz, Elizabeth M.	Teacher	Ferry Pass Elem	01/07/13	10
Preston, Sarah A.	Teacher	Bailey Middle	12/21/12	10
Stanley, Jerry F.	Teacher	Ferry Pass Middle	01/07/13	10 <i>Ret</i>
Sterriker, Leanne M.	Teacher	Escambia High	12/04/12	10 <i>Ret</i>

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Bergstrom, Cynthia G.	Teacher	Pine Forest High	12/06/12-04/02/13
Blackburn, Candice R.	Teacher	Molino Park Elem	01/07/13-02/15/13
Boutwell, Wendy D.	Teacher	Brentwood Elem	12/19/12-02/27/13 <i>Ext</i>
Broughton, Karen L.	Teacher	Washington High	12/18/12-01/07/13 <i>Ext</i>
Davis, Jeanne G.	Teacher	Tate High	01/10/13-03/15/13
Davis, Sandra D.	Teacher	Pine Meadow Elem	08/13/12-06/04/13 <i>Ext</i>
Dickes, Trisha G.	Teacher	Pensacola High	01/07/13-03/01/13
Hall, Amanda H.	Teacher	Jim Allen Elem	02/11/13-04/19/13
Ikner, Jannell P.	Teacher	Ransom Middle	02/26/13-05/10/13
James, Holly M.	Teacher	Bellview Elem	12/14/12-03/29/13
MacDonald, Anne F.	Teacher	Cook Elem	11/06/12-03/01/13
Majewski, Maribeth C.	Teacher	Brentwood Elem	01/08/13-01/07/14
McKinney, Jaime D.	Teacher	Washington High	01/07/13-03/01/13
Olave, Diana M.	Teacher	Montclair Elem	01/07/13-12/20/13
Peebles, Brandy M.	Teacher	Bellview Elem	12/21/12-04/05/13
Phelps, Jessica M.	Teacher	Pine Meadow Elem	01/23/13-03/26/13
Richardson, Sondra	Teacher	Global Learning Academy	12/05/12-12/21/12
Rye, Sara E.	Teacher	McArthur Elem	01/29/13-03/08/13
Shepard, Stephanie C.	Teacher	Global Learning Academy	01/10/13-02/01/13
Westberry, Cynthia M.	Teacher	Holm Elem	01/07/13-06/04/13 <i>Ext</i>

f. Special Requests

1. Correct the transfer locations for Deana R. Martin, as reported on the December 18, 2012 Board Agenda, to reflect a transfer from Woodham Middle School to Bellview Middle School, effective 11/19/12.
2. Approve the following employees to receive their regular hourly rate of pay, funded by SIG, to work at Montclair Elementary School on common core math practices, Discovery Ed training, yearly review of data and an action plan for future trainings and goals on January 26, 2013, March 2, 2013, and May 18, ~~2012~~ 2013, six hours per day, a total of 18 hours per employee:
 

Campbell, Keri L.	McMillan, Emily C.
Catanese, Laura A.	McMillian, Lisa L.
Chalanczuk, Edelsa K.	O'Brien, Veronica H.
Cox, Jakera A.	O'Neal, Jamila L.
Duren, James W.	Perkins, June K.
Eagle, Kelli J.	Pylant, Kerri D.
Freeman, Betsy L.	Roby, Deborah A.
Goble, Diana E.	Sykes, LaTris B.
Graber, Ryan S.	Tindell, Sunday L.
Guernsey, Kristen A.	Turner, Donald A.
Hill, Shirley A.	Walker, Tiana J.
Jones, Cheryl	West, Gillian D.
Killette, Brenda L.	West, Nichole B.
Lovely, Kathryn L.	Young, Qureshia C.
3. Amend the resignation date for Christina M. Grey, Teacher at Tate High School as reflected on the December Board Agenda to reflect 01/07/13.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Antoine, Ruthe	Teacher Assistant (Special)	Weis Elem	12/14/12
Bass, Stephanie J.	Food Service Assistant II	Myrtle Grove Elem	01/08/13 <i>Prom</i>
Blackmon, Angela R.	Food Service Asst Manager	Montclair Elem	01/08/13 <i>Prom</i>
Bolware, Tyrone	Teacher Assistant (Special)	Escambia High	01/08/13
Brazwell, Jennifer L.	Admin Clerk II	Beulah Elem	01/08/13
Brooks, Samantha E.	Custodial Worker I	Weis Elem	01/07/13
Clausell, Floyd J.	Maintenance Mechanic I	Maintenance Services	12/17/12 <i>Prom</i>
Devries, Jennifer S.	Teacher Assistant (Special)	Oakcrest Elem	01/08/13
Hare, Regina M.	Food Service Asst Manager	Northview High	12/17/12 <i>Prom</i>
Harrison, Cheryl L.	Teacher Assistant (Special)	West Pensacola Elem	01/08/13
Mixon, Ronald D.	Food Service Manager II	Brentwood Elem	12/03/12 <i>Prom</i>
Novo-Dominguez, Amarilys	School Bus Operator	Transportation	11/16/12 <i>Prom</i>
Ray, Loretta D.	Food Service Assistant II	Cordova Park Elem	01/08/13 <i>Prom</i>
Roberts, Anthony C.	Teacher Assistant (Special)	Washington High	12/12/12
Rogers, Sr., Norm H.	Food Service Asst Manager	Washington High	01/08/13 <i>Prom</i>
Sams, Melissa A.	Admin School Secretary III	Scenic Heights Elem	12/10/12
Shirer, Leigh W.	Teacher Assistant (Special)	Ferry Pass Elem	12/17/12
Sparks, Carolyn A.	Food Service Asst Manager	Pensacola High	12/17/12 <i>Prom</i>
Tolbert, Lakysa	Food Service Assistant II	Weis Elem	01/08/13 <i>Prom</i>
Winston, Leian C.	Custodial Worker I	Bailey Middle	12/18/12

**AMENDED**

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Anglin, Angela L.	Food Service Assistant I Blue Angels Elem	Food Service Manager II Warrington Elem	10/29/12
Prior, Crystal M.	Food Service Assistant I Escambia High	Food Service Assistant II Oakcrest Elem	01/08/13

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Barnes, Regan J.	Teacher Assistant (Special)	Escambia Westgate Center	12/05/12
Collins, John T.	Teacher Assistant (Special)	Escambia Westgate Center	01/07/13
Frye, Lisa	Teacher Assistant (Special)	Warrington Elem	12/21/12
Hirst, Louise M.	Food Service Assistant I	Escambia High	11/30/12
James, Deborah S.	Teacher Assistant (Special)	Escambia High	10/29/12
King, Allison N.	Teacher Assistant	Warrington Elem	11/30/12

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Raley, Melissa J.	Food Service Assistant I	Weis Elem	10/29/12

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Flynn, Jessica L.	Custodial Worker I	Pine Meadow Elem	01/08/13-01/07/14
Flynn, Sherry M.	Food Service Assistant I	Bellview Elem	12/06/12-01/10/13
Hattamer, Craig A.	Diesel Truck & Bus Technician	Transport Garage	01/07/13-03/22/13 <i>Ext</i>
Hughley, Elizabeth A.	School Bus Operator	Transportation	12/12/12-01/04/13 <i>Ext</i>
Johnson, Doris J.	Teacher Assistant (Special)	McMillan Learning Center	11/06/12-05/31/13 <i>Ext</i>
Lambert, Cynthia D.	School Bus Operator	Transportation	11/27/12-01/07/13
Levins, Anita F.	Food Service Assistant I	Bratt Elem	11/26/12-12/10/12 <i>Ext</i>
Prewitt, Sharon	Food Service Assistant I	Pensacola High	12/05/12-01/30/13
Richburg, Ronnie	Custodial Worker I	Escambia High	11/13/12-01/22/13 <i>Ext</i>
Sammarco, Linda D.	Food Service Assistant I	Hellen Caro Elem	11/26/12-01/07/13

f. Special Requests

1. For Board Information: Reporting the death of Anita Perez, Teacher Assistant (Special) at Bailey Middle School on December 8, 2012.

3. Risk Management

a. Workers Compensation Settlement

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Breakfast and Lunch Entrees, RFP #131503
2. Bid Renewal: Dispensing System for General Cleaning Supplies, RFP #091702
3. Bid Renewal: Employee Benefits Consulting Services, RFP #121201
4. Agreement With Soliant Health, Inc. for Occupational Therapy Services
5. ~~Vehicles for Food Services Department~~
6. Apple Computers for Hellen Caro Elementary School
7. Apple Computers for Bailey Middle School

**DELETED**



8. Architectural/Engineering Services for Northview High School
9. Change Notice #2 to Purchase Order #5421300060 – Pensacola High School  
*ITEMS PREPARED BY FACILITIES PLANNING:*
10. Bid Award: Hellen Caro Phase 3 Chiller & Boiler Replacement
11. Annual Agreement Renewal: Architectural/Engineering Services on an “As-Needed” Basis
12. Renewal of Annual Purchase Agreement for Aluminum Covered Walks & Bus Ramps Installation and Repairs at Various School District Facilities

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
  - A. Final Payments
    1. Holm Elementary School Technology Infrastructure Upgrade
    2. Navy Point Elementary School Covered Play Area and Multi-Purpose Room
    3. Escambia High School Fire Damage Repair
  - B. Miscellaneous
    1. Supplementary General and Special Conditions of Contract for Construction
2. School Food Services  
-No items submitted
3. Maintenance  
-No items submitted
4. Transportation
  - A. Miscellaneous
    1. SES Transportation Services Addendum
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Protection Services  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

-No items submitted

VI. UNFINISHED BUSINESS

-None

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit “I”)

1. Student Recommendations

The Superintendent requested that the School Board approve his recommendations for student discipline as outlined in Items 1 through 13, with Item 10 requesting a formal hearing. Motion was made by Mr. Bergosh and seconded by Mrs. Hightower to approve the Superintendent’s recommendation for student discipline as outlined in Items 2 through 13. Motion carried unanimously. Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to accept the Superintendent’s recommendation for student discipline as outlined in Item 1. Mr. Bergosh said that he would vote “no” on the recommendation for

**CORRECTED**

Item 1. He noted that he had discussed his concerns during the January 18, 2013 Regular Workshop. Motion carried 4 to 1, with Mr. Bergosh voting “No.”

1. Recommend that the order of the formal hearing officer be adopted as the order of the Board for student discipline number 13-19-521.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 13-57-951 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that the order of the formal hearing officer be adopted as the order of the Board for student discipline number 13-60-521.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 13-64-951 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 13-65-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 13-66-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 13-67-411 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 13-69-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student discipline number 13-70-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student discipline number 13-72-221 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**FORMAL**  
**HEARING**  
**REQUESTED**

11. Recommend that, consistent with the decision of the due process committee, student discipline number 13-81-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student discipline number 13-85-281 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student discipline number 13-86-281 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Administrative Appointments
3. Recommend that employee #000008557 be suspended without pay for three (3) working days beginning Wednesday, January 23, 2013, based on misconduct as more specifically identified in the notice letter to the employee.
4. Recommend that employee #0000013140 be suspended without pay pending completion of a Return to Work Agreement signed on Thursday, January 17, 2013. The Return to Work Agreement was entered into based on misconduct as more specifically identified in the notice letter to the employee.

**ADD**

The Superintendent said he was recommending the approval of employee discipline recommendations as outlined in Item 3 and Item 4. Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to accept Superintendent's recommendation as outlined in Item 3 and Item 4. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL  
-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting was adjourned at 6:14 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair